D 110023 (Pages : 2) Name......................................

Reg. No................................

FIFTH SEMESTER (CBCSS—UG) DEGREE EXAMINATION NOVEMBER 2024

B.B.A.

BBA 5B 07—HUMAN RESOURCES MANAGEMENT

(2019 Admission onwards)

Time : Two Hours and a Half Maximum : 80 Marks

Part A

Answer **all** *questions.*

1. What is Job Description ?

2. Define Performance Appraisal.

3. What is HR information system ?

4. What is vestibule training ?

5. What is time wage system ?

6. What is selection ?

7. What are the on the Job techniques of management development ?

8. What is Compensation ?

9. What is TPO ?

10. What is HR Audit ?

11. What is Transfer ?

12. What is the significance of Placement ?

13. What is Job rotation ?

Turn over

14. What are the various factors influencing employee compensation ?

15. What is Bonus ?

(15 × 2 = 30, Maximum ceiling 25 marks)

Part B

Answer **all** *questions.*

16. What are the objectives of the management development program ?

17. What are the problems of performance appraisal ?

18. What are the benefits of HR audit ?

19. What are the advantages of E-HRM ?

20. What are the various types of compensation ?

21. What are the various sources of recruitment ?

22. Explain Off the Job training Techniques.

23. What are the differences between recruitment and selection ?

(8 × 5 = 40, Maximum ceiling 35 marks)

Part C

Answer any **two** *questions.*

24. What is Human resource management ? What are the Scope of Human resource management ?

25. What is Job analysis ? What are the methods of job analysis ?

26. What is performance appraisal ? What are the methods of performance appraisal ?

27. What is Green HRM ? What are the Green HRM practices ?

(2 × 10 = 20 marks)

D 50493 (Pages : 2) Name.......................................

Reg. No...............................

FIFTH SEMESTER (CBCSS—UG) DEGREE EXAMINATION
NOVEMBER 2023

B.B.A.

BBA 5B 07—HUMAN RESOURCES MANAGEMENT

(2019 Admission onwards)

Time : Two Hours and a Half Maximum : 80 Marks

Part A

Answer **all** *questions.*

1. How is HRM a complex function ?

2. Describe the purposes and uses of job analysis.

3. What is a job description ?

4. What are the benefits of outsourcing ?

5. Why is job analysis important ?

6. What are the components of a job description ?

7. Explain recruitment.

8. What you mean by induction training ?

9. What is brainstorming ?

10. Distinction between training and development.

11. What are the essential characteristics of MBO ?

12. What is career planning ?

13. Explain the various modes of compensation

14. What are some benefits of strategic HRM ?

15. Explain green HRM.

(15 × 2 = 30, Maximum ceiling 25 marks)

Turn over

Part B

Answer **all** *questions.*

16. What is the objective of human resource planning ?

17. Explain the functions of a human resource manager.

18. Differentiate between recruitment and selection.

19. Explain job description.

20. Explain need and importance of training.

21. Briefly describe the characteristics of performance appraisal.

22. What are the principles of employee compensation ?

23. What is HRIS ? Explain some benefits of using an HRIS.

(8 × 5 = 40, Maximum ceiling 35 marks)

Part C

Answer any **two** *questions.*

24. Explain the methods and advantages of job evaluation ?

25. Briefly describe.

    (A)   Functions of human resource management.

    (B)   H R Management *Vs*. Personnel Management.

26. What are the essentials of an effective performance appraisal system ?

27. (A)   What is electronic HRM, and how can it benefit organizations ?

    (B)   What is labor localization in HRM ? What are some potential benefits of labor localization ?

(2 × 10 = 20 marks)

D 30443 (Pages : 2) Name...

Reg. No.....................................

FIFTH SEMESTER (CBCSS—UG) DEGREE EXAMINATION NOVEMBER 2022

B.B.A.

BBA 5B 07—HUMAN RESOURCES MANAGEMENT

(2019 Admission onwards)

Time : Two Hours and a Half Maximum : 80 Marks

Part A

Answer **all** *questions.*
Each question carries 2 *marks.*

1. Define Personal management ?

2. Explain the termjob rotation ?

3. What is Job analysis ?

4. What is induction Training ?

5. What is Compensation ?

6. Explain workforce diversity.

7. What is management games ?

8. What is Compensation ?

9. What is role playing ?

10. What you mean by job description ?

11. What is sensitivity training ?

12. What is Placement ?

13. What is strategic planning ?

14. What is Training process outsourcing ?

15. What is employee retention ?

(15 × 2 = 30, Maximum ceiling 25 marks)

Turn over

Part B

*Answer **all** questions.*
Each question carries 5 marks.

16. Describe the importance of HRM.

17. What are the methods of job analysis ?

18. What is Human Resource Information System ?

19. Explain the principles of Performance appraisal ?

20. Describe types of Management Development Programs ?

21. Discuss the difference between recruitment and selection.

22. What is Strategic HRM ?

23. Discuss the difference between Personal management and Human Resource Management.

(8 × 5 = 40, Maximum ceiling 35 marks)

Part C

*Answer any **two** questions.*
Each question carries 10 marks.

24. Explain Human Resource Information System.

25. Explain methods of Training and development methods ?

26. What are the methods of Performance appraisal ?

27. Explain the need of placement, induction and socialization in HRM.

(2 × 10 = 20 marks)

D 10519   (Pages : 2)   Name...

                                                            Reg. No....................................

FIFTH SEMESTER U.G. DEGREE EXAMINATION, NOVEMBER 2021

(CBCSS—UG)

B.B.A.

BBA 5B 07—HUMAN RESOURCES MANAGEMENT

(2019 Admissions)

Time : Two Hours and a Half   Maximum : 80 Marks

Section A

Answer at least **ten** *questions.*
Each question carries 3 *marks.*
All questions can be attended.
Overall Ceiling 30.

1. Define HRM.

2. Explain the term selection.

3. What is training ?

4. What is performance appraisal ?

5. What is compensation ?

6. Explain case study method.

7. What is green HRM ?

8. What is HR audit ?

9. What is sensitivity training ?

10. What you mean by in basket training ?

11. What is placement ?

12. What is Laborlocalization ?

13. What is Employee Compensation ?

14. What is case study method ?

15. What is work life balance ?

(10 × 3 = 30 marks)

Turn over

Section B

Answer at least **five** *questions.*
Each question carries 6 *marks.*
All questions can be attended.
Overall Ceiling 30.

16. Describe the importance of HRM.

17. What are the methods of job analysis ?

18. What is Human Resource Information System ?

19. Explain the principles of Performance appraisal.

20. Describe types of Management Development Programs.

21. Discuss the difference between recruitment and selection.

22. What is Strategic HRM ?

23. Discuss the difference between Personal management and Human Resource Management.

(5 × 6 = 30 marks)

Section C

Answer any **two** *questions.*
Each question carries 10 *marks.*

24. Explain methods of Training and development methods.

25. What are the methods of Performance appraisal ?

26. Explain the process of Selection.

27. Explain the need of placement, induction and socialization in HRM.

(2 × 10 = 20 marks)